

JEANNE CLERY DISCLOSURE FOR NEW HORIZONS MEDICAL INSTITUTE SECURITY POLICY

New Horizons Medical Institute Security Program has been appointed to enhance the safety of both the students and the employees of New Horizons Medical Institute (or the "School"). NHMI's Security Program at all campuses is lead by the Director of NHMI. All reports of criminal offenses should be made to a member of NHMI Security Program.

NHMI's Security Program keeps track of all campus crime reports so that statistics can be made available to all students, prospective students, and employees as of October 1st of each year. The report will be submitted to the Department of Education on an annual basis. The campus crime statistics will cover the three most recently completed calendar years. Current information is also contained in NHMI's Catalog.

Below lists the current campus policies of New Horizons Medical Institute as they relate to campus security.

REPORTING CRIMES AND OTHER EMERGENCIES

All students and employees are encouraged to report crimes, suspicious activities, injuries or other security problems to the proper authorities at NHMI does not have its own police department. The local police department is authorized by New Horizons Medical Institute to prevent, investigate, and report any violations of state or Federal Law and/or School regulations on campus. Student behavior that violates state or federal law and/or School regulations may *also* be investigated and reported by authorized staff of NHMI.

Any student, faculty member, or employee of NHMI, should directly report any potential criminal act or other emergency to a member of NHMI Security Program, or if a member is not in the immediate vicinity, to any staff member of NHMI, who shall immediately, notify a member of NHMI Security Program. Callers should dial **770.447.0722** for immediate assistance. Upon receipt of the call, police officers are dispatched to the location if necessary, an investigation

is conducted, and appropriate action is taken. The 911 emergency number should be called **FIRST** for any and all life threatening emergencies.

****THOSE REPORTING MUST BE AS DETAILED AS POSSIBLE WHEN PROVIDING A PHYSICAL DESCRIPTION OF A SUSPECT OR PREPETRATOR:**

Physical description should include height, weight, build, facial hair, complexion, jewelry and tattoos

Vehicle description should include make, model, color, and approximate year of manufacture, maker plate, state of origin, and any notable damage to the vehicle

Do not disturb any crime/scene so as to preserve any physical evidence that may exist.

TIMELY WARNING

In the event that a situation arises, either on or off campus, that, in the judgment of NHMI Security Program or other members of the administrative Council, constitutes an ongoing or continuing threat, a campus-wide "timely warning" will be issued, The notification will include a short description of the crime or incident, giving the time and date, location, reported offense, suspect description, and any other pertinent information used to facilitate the crime. The notification will also include personal safety information to aid members of NHMI in protecting themselves from becoming victims of a similar crime. The warning will be broadcast thru the message center to students, faculty and staff. Depending on the nature of the emergency, a decision will be made to utilize other methods or notification including broadcasts on the local television network and posting of red colored flyers entitled' Security Alert" on the building entrances.

CONFIDENTIAL REPORTING PROCEDURES

Victims of crime who do not wish to pursue action within NHMI or criminal justice systems can provide a confidential report. A "Confidential Report Form" for victims to complete and submit can be found in Appendix B attached hereto, The report will assist in providing an accurate record of the number of incidents involving NHMI community and determine any patterns that may exist, while allowing NHMI Security Program to alert the community to any potential danger. Reports filed in this manner are counted and disclosed in the annual statistics for the institution.

WHISTLEBLOWER POLICY

The Higher Education Opportunity Act (HEOA) establishes safeguards for whistleblowers by prohibiting retaliatory action against any individual with respect to the implementation of any provision of the Clery Act.

A Director will communicate directly and regularly on the progress of the inquiry with the individual raising allegations. The Director will respond to any concerns about personal retaliation or unfair treatment linked to the raising of such allegations.

CAMPUS EMERGENCY RESPONSE AND EVACUATION

An Emergency Management Plan has been developed by NHMI Security Program as part of its ongoing effort to protect NHMI students, faculty, and staff. The development of this plan is based on a realistic assessment of potential incidents that could affect our community and the capabilities to react to those situations. A verbal announcement is used to distribute emergency notifications without delay in situations where a clear and active (e.g. in progress) threat or emergency exists that impacts the campus and where it is recommended that the recipients take some form of action in response to the active threat or emergency.

EVACUATIONS

Instructions to evacuate will be issued by NHMI Security Program as described above. Students, faculty, and staff are to evacuate quickly, in a calm and orderly fashion to a safe area. Students, faculty, and staff should remain calm and assist handicapped persons or those in need and not turn off lights or equipment or lock doors to a room or building. If community members observe something unusual or suspicious, they should not touch it and notify a member of NHMI Security Program. Students, faculty, and staff should remain in a safe area until receiving notification to return to the facility.

In situations where the students are forced to evacuate the campus, NHMI Security Program will notify the public that the campus is closed and that traffic will not be allowed to enter.

If the emergency occurs on a day and time prior to the start of classes, notification of all members of NHMI community will occur according to normal weather closing policies and procedures. In addition, notification will be made to all staff members.

Evacuation will be performed by personal vehicles if possible, and students, faculty and staff is directed to their homes or other safe havens.

Testing of the emergency response and evacuation procedures will be held on an annual, unannounced basis. Each test will be documented with date and time of each test.

MISSING STUDENT NOTIFICATION PROCEDURES

Students who are 18 or above, including emancipated minors, will be provided the opportunity during each registration process to designate an individual to be contacted by NHMI in the event the student is officially reported as missing. If the missing student is 18 or older, or an emancipated minor, and has not identified an emergency contact, NHMI will contact the local Police Department. NHMI will continue to assist all outside agencies in the investigation as needed.

NHMI is required to notify the custodial parent or legal guardian no more than 24 hours after a student under the age of 18 is determined to be missing.

Any questions or concerns regarding a student who is missing or appears to be missing should be referred to NHMI Security Program.

SECURITY OF AND ACCESS TO CAMPUS FACILITIES

Students, faculty, and staff of NHMI have access to academic and administrative facilities on campus. The general public may attend certain events on campus with their access limited only to the facilities in which these events are held.

CAMPUS LAW ENFORCEMENT POLICY

NHMI Security Program does not provide services outside the boundaries of campus property, nor do any officially recognized student organizations exist off campus. NHMI enjoys a close working relationship with local and state agencies when violations of federal, state or local laws involving students occur.

CITY, STATE, COUNTY AND FEDERAL POLICE

In addition, the Department of Public Safety maintains a highly professional working relationship with federal law enforcement. The Georgia Department of Public Safety, the St. Lucie County, Indian River County, City of Fort Pierce, City of Port St. Lucie, and the City of Vero Beach police Departments. NHMI follows all applicable policies and laws regarding confidentiality of records and reserves the right to provide police any information obtained as a result of a criminal investigation. NHMI strongly encourages anyone who is the victim or witness to any crime to promptly report the incident to NHMI Security Program. It is the right of any member of NHMI community to contact the local Police Department to investigate any crime. Assistance in contacting the local Police Department may be arranged through the School Security Program.

There are currently no formal written agreements with local, state, or federal agencies.

SECURITY AWARENESS PROGRAMS

Safety programs for students begin on the first day's orientation for each class and continue throughout the year in cooperation with the Dean's Office. The Dean of students coordinates quarterly Personal Safety Seminars through Protection Against Crime, LLC. Focusing on basic hands-on defense training, rape awareness, crime prevention, and risk reduction. The safety policies are also provided at employee orientation for new employees.

NHMI Security Program is also responsible for coordinating NHMI's fire prevention and training programs, designing fire safety policy and procedures, and ensuring that NHMIs are in compliance with the fire safety codes of the state of Georgia. Information regarding the number of fires, injuries, fire drills, fire related property damage, and the type of fire detection systems in each building can be obtained by contact the manager of each facility.

NHMI Security Program has the authority to (i) check all persons on NHMI property to determine their legitimate presence, and to escort unauthorized persons to the proper office or off NHMI property; (ii) report any suspicious activity or criminal activity to their supervisor or local law enforcement; (iii) control the actions of persons violating School rules or local, state, or federal laws, as long as these actions by NHMI Security Program do not in themselves violate any local, state, or federal laws; and (iv) cooperate with local, state or federal law enforcement should that become necessary.

All members of NHMI community play an important role in keeping the campus safe and are encouraged to alert NHMI Security Program of any criminal act, unsafe condition, or suspicious activity. While on School Property students are encouraged to be responsible for their own security and the security of others. Students, faculty, and staff should use sound judgment and take simple precautions to avoid becoming the victim of a crime, such as traveling in groups or pairs, staying or walking in well-lit areas, reporting suspicious activities or persons, locking vehicles or personal property and knowing where NHMI Security Program can be reached at any time.

CRIME PREVENTION PROGRAMS

Crime prevention material is on display for one week in a director's office during the month of October and programs focusing on crime prevention are conducted throughout the year in cooperation with the Dean's Office.

DRUG AND ALCOHOL REGULATIONS

NHMI enforces drug and alcohol regulations as required in the Drug Free Schools and Communities Act of 1988 and amendments of 1989. The unlawful possession, use, or distribution of alcohol by employees on School property, or as part of any School activity, is prohibited. The Family Education Rights and Privacy Act (FERP A) as amended in 1998 enables institutions to release to parents of students under the age of 21 information concerning alcohol or drug-related disciplinary violations.

Students documented for an alcohol violation may be referred to substance abuse programs outside NHMI. If more information is desired, please contact the Administration Office for a copy of the Alcohol and Substance Abuse policy.

Illegal drugs and drug paraphernalia are prohibited on the grounds of NHMI. The possession, sale, manufacture, or distribution of any controlled substance is in violation of School regulations and illegal under both state and federal laws. Therefore, any employee or student engaging in such illegal action will be subject to disciplinary procedures, which could result in sanctions, including termination or employment, suspension or expulsion from school, and criminal prosecution. In addition, the use and/or possession of weapons of any type, including facsimiles, except those in possession of a bona fide law enforcement agency, are not permitted on campus.

PROVISIONS OF GEORGIA'S DUI LAW

The following includes highlights of Georgia's DUI law. All provisions of the law can be found online at: [Georgia DUI Sentencing](#) & [Georgia DUI Laws](#)

Under Georgia law, DUI is one offense by impairment of normal faculties of unlawful blood alcohol level of .08 or above. The penalties upon conviction are the same, regardless of the manner in which the offense is proven.

STATE OF GEORGIA FINES

First Offense in a Ten Year Period:

Custody:

24 hours actual custody time², 12 month maximum

Probation:

12 months (less any amount of jail time ordered)

Fine:

\$300.00 minimum, \$1,000.00 maximum (statutory surcharges are added to base fine)

Risk Reduction:

Also known as “DUI School”, initial assessment and 20 hour class, cost is \$280.00

Community Service:

40 hours at non-profit charitable organization

License Suspension:

1 year suspension but driver may get license reinstated after 120 days; during 120 day suspension, driver may be eligible for a limited “work” driving permit with proof of completion of DUI School.

Alcohol/Drug Treatment:

Required unless specifically waived by the judge in writing; driver must get an alcohol/drug evaluation and follow any treatment as recommended by counselor.

Second Offense in a Ten Year Period:

Custody:

72 hours actual custody time³, 12 month maximum

Probation:

12 months (less any amount of jail time ordered)

Fine:

\$600.00 minimum, \$1,000.00 maximum (statutory surcharges are added to base fine)

Risk Reduction

Also known as “DUI School”, initial assessment and 20 hour class, cost is \$280.00.

Community Service:

30 days minimum (240 hours) at non-profit charitable organization.

License Suspension:

3 year suspension but driver may get license reinstated after 18 months; limited “work” driving permit allowed after 1 year with proof of installation of ignition interlock device; must use ignition interlock device for 6 months prior to applying for early reinstatement. Also must provide proof of completion of DUI school and alcohol/drug treatment.

Alcohol/Drug Treatment:

Required; driver must get an alcohol/drug evaluation and follow any treatment as recommended by counselor.

License Plate:

All tags on vehicles registered in driver’s name must be surrendered unless “hardship” is found as determined by the judge.

Third Offense in a Ten Year Period:

Custody:

15 days minimum (classified as a High & Aggravated Misdemeanor), 12 months maximum

Probation:

12 months (less any amount of jail time ordered)

Fine:

\$1,000.00 minimum, \$5,000.00 maximum

Risk Reduction:

Also known as “DUI School”, initial assessment and 20 hour class, cost is \$280.00.

Community Service:

30 days minimum (240 hours) at non-profit charitable organization.

License Revocation:

5 year revocation but driver may get a probationary license after 2 years with installation of ignition interlock device, proof of completion of DUI school and alcohol/drug treatment.

Alcohol/Drug Treatment:

Required; driver must get an alcohol/drug evaluation and follow any treatment as recommended by counselor.

License Plate:

All tags on vehicles registered in driver’s name must be surrendered unless “hardship” is found as determined by the judge.

Fourth Offense in a Ten Year Period:⁴

Custody:

1 to 5 years in prison; classified as a Felony.

Probation:

12 months (less any amount of jail time ordered)

Fine:

\$1,000.00 minimum, \$5,000.00 maximum

Risk Reduction:

Also known as “DUI School”, initial assessment and 20 hour class, cost is \$280.00.

Community Service:

60 days minimum (480 hours) at non-profit charitable organization.

License Revocation:

5 year revocation but driver may get a probationary license after 2 years with installation of ignition interlock device.

Alcohol/Drug Treatment:

Required; driver must get an alcohol/drug evaluation and follow any treatment as recommended by counselor.

License Plate:

All tags on vehicles registered in driver’s name must be surrendered unless “hardship” is found as determined by the judge.

These are general guidelines for drivers over the age of 21 who have a blood alcohol level of .08 or higher. Different guidelines apply for drivers under the age of 21 and for those with a commercial driver's license. Sentencing requirements will vary depending upon the facts of each case. Actual sentencing requirements may be found in part in the *Official Code of Georgia Annotate (O.C.G.A.) code section 40-6-391*.

The code section says 10 days to serve in custody however all but 24 hours of actual incarceration may be suspended by the judge in his or her discretion if the driver's blood alcohol concentration was 0.08 grams or more. If the driver's blood alcohol concentration was less than 0.08 grams or more or the driver refused to take the state's test, there is no minimum amount of jail time that must be served.

The code section says 90 days to serve in custody however all but 72 hours of actual incarceration may be suspended by the judge in his or her discretion.

If any of the prior DUI arrests occurred before 7/1/08 then the DUI is still treated as a misdemeanor and the minimum punishment is the same as for a third DUI in a ten year period.

DRUG AND ALCOHOL HEALTH RISKS

Amphetamines

Cocaine, Crack

Cocaine use leads to increased alertness, agitation, apathy, dilated pupils, elevated heart rate and respiratory rate, increased body temperature and use can cause stuffy and runny nose and perforated nasal septum. Depression follows use along with the strong desire to repeat usage. Crack can cause delirium, hallucinations, blurred vision, chest pain, muscle spasms, convulsions and death. These drugs are highly addictive.

Other amphetamines

Methamphetamine, Ritalin, Speed, Ecstasy

Amphetamines are highly addictive and have the ability to cause euphoria increased pulse rate and blood pressure, loss of appetite, excitation, increased body temperature, hallucinations, irrational behavior, convulsions and upon

withdrawal causes long periods of sleep, irritability, depression, tremors, loss of coordination, collapse and death. Amphetamines are addictive

Hallucinogens

Peyote, PCP, Mescaline

Hallucinogens produce hallucinations, panic, confusion, suspicion, anxiety, loss of control, flashbacks and an altered perception of time and distance. They produce a blocking of pain receptors and affect the center of the brain that controls intellect and keeps instincts in check. The use of hallucinogens can cause death.

Marijuana

Marijuana is classified as a hallucinogen. It causes euphoria, relaxed inhibitions, fatigue, paranoia, altered sense of time, reduced coordination, increased appetite and impaired comprehension and memory. The immune system of users is lowered and there is a 11 increased risk of lung diseases. The active ingredient, THC is stored in the fatty tissue of the brain and reproductive system for a minimum of 28-30 days.

Steroids

Steroids have many legitimate health benefits in the hands of medical professionals. However, abuse of these powerful drugs can cause irreversible damage to your body. Androgenic steroids, which are related to male sex hormones, are commonly abused for the purpose of gaining muscle mass and enhancing athletic performance. Well-documented research shows that the long-term health risks of taking these drugs far outweigh any athletic benefits. Health risks include testicular atrophy reduced sperm count and increased risk of prostate cancer for men. For women, the risks include growth of facial hair, male-pattern baldness, changes in or cessation of the menstrual cycle. Liver tumors and kidney damage *in* both men and women have been linked to steroid use. Aggressive behavior and other psychiatric side effects have also been documented in both men and women steroid abusers.

Depressants

Valium, Librium, Phenobarbital, Roofies, Quaaludes

Depressants slow body functioning and cause slurred speech, disorientation, drunken behavior, shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, anxiety, insomnia, tremors, delirium, convulsions, coma and death. Depressants produce high to moderate levels of tolerance and addiction.

Alcohol

Although responsible and legal consumption of alcohol is a common social custom in America and many other countries, alcohol is also considered one of the 1110st widely abused drugs in the world. Classified as a depressant, alcohol affects the nervous system, impairing speech and other motor skills. It can impair judgment and abstract mental functioning, including the ability to learn and remember. Alcohol abuse has been associated with increased violent or aggressive acts such as spouse/child abuse, sexual assaults, vandalism and fights. Consumption of large quantities of alcohol (binge drinking) can cause fatal alcohol poisoning. Alcohol is highly addictive and its withdrawal can be life threatening. Use during pregnancy can cause permanent birth defects. Children of alcoholics are at greater risk for alcoholism. Alcohol abuse can cause damage to vital organs, such as the brain and liver and has been associated with various types of cancers.

Opiates

Demerol, Dilaudid, Heroin, Methadone, Codeine, Morphine, Oxycontin

Opiates are narcotics, painkillers, which cause diminished perception of pain, euphoria, drowsiness, nausea, constricted pupils, reduced heart rate and depression. Narcotics are highly addictive and an overdose can result in death.

Inhalants

Paint, Glue

Inhalants can cause nosebleeds, nausea, loss of consciousness and with prolonged use cause damage to the nervous system and other organs. High doses can result in loss of consciousness. The use of inhalants is psychologically addicting.

Tobacco products

Although state law defines legal uses of tobacco products, healthcare experts consider tobacco use to be the leading preventable cause of disability, disease and death in the United States. Nicotine, the active drug in all tobacco products, is considered as addictive as heroin and cocaine.

For counseling, treatment, and rehabilitation for any drug or alcohol problems, students and employees should call any of the phone numbers listed below

Drug Hot Line

Gwinnett County Drug Hotline

1-800-662-4357

Barrow County Drug Hotline

1-877-527-1491

SEXUAL ASSAULT, RAPE OR MISCONDUCT

Statement of Intent

NHMI is committed to providing a learning environment free of all forms of abuse, harassment, or coercive conduct. NHMI adheres to the notion that any expression of behavior must conform with and affirm the integrity, dignity, health, and safety of oneself and others. That includes behavior in the realm of human sexuality. Sexual assault is a crime. It is also an issue of justice and each act harms not just an individual but NHMI community generally. NHMI does not tolerate sexual assault or misconduct in any form or to any degree.

NHMI has an array of public safety, medical, psychological, administrative, and disciplinary services available for referral to students reporting instances of sexual assault or misconduct. NHMI's policy and procedures regarding sexual misconduct seek to achieve the following goals:

To provide prompt, professional, and attentive support services to reduce the sexual assault victim's trauma and alleviate suffering;

To provide a comprehensive framework in which the needs and decisions of the victim, duly informed, are central in determining further administrative response and assistance;

To create a campus climate that facilitates prompt reporting of assaults;

To facilitate, in cooperation with NHMI Security Program and local law enforcement, the apprehension of assailants when acts of misconduct or assault are committed;

To cultivate a campus climate of education and attention, where incidence of assault and misconduct are avoided through preventative measure, training, and thoughtful discourse; and to protect the rights of the victim of an assault

Violations

NHMI undertakes inquires and disciplinary hearings and renders disciplinary sanctions regarding sexual assault or misconduct in a noncriminal context. Although the definitions utilized by NHMI may be similar to those set forth in the penal code and/or used in a criminal court system, they are specific to NHMI and limited to the meaning given to them by The School. An act which might not be criminally prosecuted under either state or federal law may still violate the policies of NHMI. The School disciplinary jurisdiction is limited to conduct which occurs on campus.

Rape: At NHMI, rape is any sexual penetration (anal, oral, or vaginal), however slight, with any object or sexual intercourse between individuals without effective consent. Sexual penetration includes vaginal or anal penetration by a penis, tongue, finger, or object and also includes oral copulation by mouth to genital contact or genital to mouth contact. Attempted rape is also prohibited under this policy.

Sexual Assault: At NHMI, sexual assault is any sexual touching, however slight, with any object or with any part of the body without effective consent. Sexual assault also includes disrobing or otherwise exposing oneself to another without consent. Attempted sexual assault is also prohibited under this policy.

Sexual Exploitation: At The School, sexual exploitation occurs when a student takes nonconsensual, unjust, or abusive sexual advantage of another for his/her own benefit or for the benefit of anyone other than the one being exploited, and that behavior does not otherwise constitute rape, sexual assault, or sexual harassment. Examples of sexual exploitation include but are not limited to, prostitution, videotaping without knowledge and consent of all parties, peeping tom, transmission of HIV or STD, or inducing incapacitation with the intent to rape or sexually assault regardless of whether sexual activity actually takes place.

Consent: At NHMI, effective consent is informed consent which freely and actively given; it is mutually understandable words or actions indicating a willingness to do the same thing, at the time, in the same way with each other. Mutually understandable consent is almost always viewed under an objective, reasonable person standard. The only context in which mutually understandable consent would be viewed under a subjective standard is in the instance of a

long standing relationship where a couple has established patterns of communicating consent, but even then there must still be evidence of free and knowing participation to establish consent. Consent which is obtained through the use of fraud, force (actual or implied), threats, intimidation, or coercion is ineffective consent. Consent may never be given by a minor (in Connecticut, those not yet] 8 years of age). Mentally disabled persons cannot give effective consent to sexual activity. Physically incapacitated persons cannot give consent. One who is physically incapacitated as a result of alcohol or other drug consumption (voluntary or involuntary) or who *is* unconscious, unaware, or otherwise physically helpless, is incapable of giving consent.

Sexual Harassment: At NHMI, sexual harassment includes unwelcome sexual advance, direct or indirect sexual demands, request for sexual favors, sexual comments, gestures, or other physical actions of a sexual nature, when:

Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's educational success;

Submission to or rejection of such conduct by an individual is used as the basis for educational decisions affecting the individual;

Such conduct has the purpose or effect of unreasonably interfering with an individual's academic performance or creating an intimidating, hostile, or offensive working, living, or educational environment.

For more information regarding sexual harassment, students are encouraged to seek out the assistance of the Dean of Students at the appropriate campus.

What to do if you have been assaulted

NHMI strongly encourages students to report incidences of rape, sexual assault, and sexual misconduct. Trained professionals and support services are available to assist students and anyone else impacted by such events. Resources exist off campus. The wishes of the victim of an assault or misconduct will guide how incidents are handled.

If a student is in IMMEDIATE DANGER, they should get to a safe place and DIAL 911 for the local Police Department. If a student *is* hurt and is in need of medical attention, they should dial 911 immediately.

If a student is not in immediate danger, they may either dial 911 for the local Police Department or speak to a Director by calling **770.447.0722**

NHMI will be able to review options with the victim and assist in facilitating contact with any other resource or service the victim may need and desire.

Depending on the student's wishes and the circumstances, a director will facilitate the following services which include, but are not limited to:

- Obtaining medical attention at a hospital;
- Filing a Confidential Crime Report;
- Filing an Incident Report with the NHMI Security Program;
- Filing a Criminal Report with the local police department;
- Contacting a clergy member;
- Issuance of a "Timely Warning" alert to the campus community.

Often times, the first person a sexual assault victim will turn to is a friend or trusted member of the staff. If a student tells a staff member about the sexual offense, the staff member must tell a director. A director consults with the student to determine his/her wishes for support services.

For Third Parties; if a student's friend has been assaulted or raped, they should

- Listen and be supportive;
- Let the friend make his or her own choices;
- Resist touching the friend unless the student knows he or she welcomes it;
- Encourage the friend to immediately call the local Police Department, preserving any evidence there may be.

Additional off-campus resource for victims of sexual assault;

Local Law Enforcement Agencies

Local Police Department

Norcross Police Department
Winder Police Department

770-448-2111
770-867-2156

Local Sheriff Department

Gwinnett County Sheriff Department
Barrow County Sheriff Department

770-619-6500
770-307-3080

Drug Hot Line

Gwinnett County Drug Hotline
Barrow County Drug Hotline

1-800-662-4357
1-877-527-1491

Georgia Coalition Against Domestic Violence

Gwinnett County
Barrow County
Georgia

1-800-334-2836
770-307-3633
800-33-HAVEN

Rape Hotline

Georgia Sexual Violence Prevention

404-657-2700

Reporting Options

When a student is sexually assaulted, he/she has reporting options. Victims of sexual misconduct are encouraged, but not required to, file a report. If a student elects to file a report, the student has reporting options available: (1) the filing of a Confidential Crime Report, (2) the filing of an Incident Report with NHMI Security Program; and (3) the filing of a Criminal Report with the local Police Department.

Confidential Crime Report: A student may fill out or seek assistance in completing a Confidential Crime Report. A Confidential Crime Report does not contain the name of the victim or the offender. A Confidential Crime Report will be kept in the file of the Dean of Students and recorded with NHMI Security Program for purposes of the Jeanne Clery reporting disclosure requirements. Confidential Crime Reports allow NHMI to track reported incidents of sexual

assault. Completing the Confidential Crime Report does NOT constitute an incident report, a police report, or a student conduct report, and NHMI will NOT initiate investigatory or student conduct proceedings. The victim will NOT be contacted by NHMI unless the victim indicates a desire to be contacted.

Incident Report: Sexual assault is a crime and is a violation of the rules and regulations of The School. As such, a student may always file a standard, formal Incident Report with NHMI Security Program. An Incident Report will include the name of the student filing the report and the name of the alleged offender, if known. Upon the filing of an Incident Report, NHMI Security Program will conduct an investigation which will include notifying the local Police Department. Upon a finding of responsibility, NHMI will take disciplinary action against the offender. The offender may also be prosecuted under Georgia criminal statutes, and the victim may also sue the offender in a civil action. The results of these various actions are independent of each other. After the filing of an Incident Report, the student filing the report has the option to take no further action with respect to the investigation. In that instance, the student will be advised that NHMI may still take action regarding the alleged offender as NHMI has the responsibility to protect its students.

Criminal Report: Sexual assault and rape are against the law in the STATE of Georgia and may be prosecuted under Georgia criminal and/or civil statutes. In that respect, and in addition to the reporting options listed above, students who have been sexually assaulted are encouraged to contact the local Police Department directly by calling 911. Filing a Criminal Report with the local Police Department isn't different than filing an Incident Report with NHMI Security Program. If a student files a Criminal investigation will occur and if the case will be referred for prosecution.

Confidentially

Students have the right to decide whether or not to report a rape, sexual assault, or other sexual misconduct. We recommend that students contact a School director as soon as possible. While NHMI is required by law (e.g., the Jeanne Clery Act) to report incidents of sexual assault, confidentiality laws may prohibit us from disclosing a victim's name or any other personal or identifying

information. This means that a student's identity will be protected unless the student agrees otherwise.

It is certainly understood the victims of sexual assault experience significant distress and may desire confidentiality. If a student desires confidential support following an incident, he or she is encouraged to seek out professional help through the local resources available as mentioned above. Students should be aware that School administrators must fulfill separate obligations as a matter of law. All personally identifiable information shall be kept confidential, but statistical information must be passed along to NHMI Security Program regarding the type of incident and its general location (e.g., on campus or off campus) for inclusion in the annual crime statistic report, but DO name will be used.

NHMI will maintain the victim's confidentiality to the extent permitted by the law. However, NHMI reserves the right to investigate and pursue resolution of an incident when it is deemed necessary to protect the interests of members of the campus community. In addition, School directors must issue timely warnings for incidents reported to them that continue to pose a substantial threat of bodily harm or danger to members of NHMI community.

Disciplinary Process

NHMI will initiate disciplinary action when an Incident Report is filed by a student alleging sexual misconduct. In most circumstances where rape or sexual assault is alleged, both the victim and the accused will meet separately with the Dean of Students. When a determination of responsibility is made, the victim will be notified of the decision as well as sanctions assigned. In cases of rape and sexual assault, the typical sanction is dismissal or expulsion.

Sex Offender Registration

In compliance with the Campus Sex Prevention Act of 2000, members of NHMI community may search the following registries for information concerning registered sex offenders:

National Sex Offender Public Website at www.nsopr.gov/

CONFIDENTIAL CRIME REPORT

Describe the nature of the crime:

Where did the crime occur?

Provide the date and times associated with this crime:

Please provide the suspect's name, if known:

If unknown, please provide a detailed description:

Would you like us to contact you? If so, please provide your necessary contact information:
